

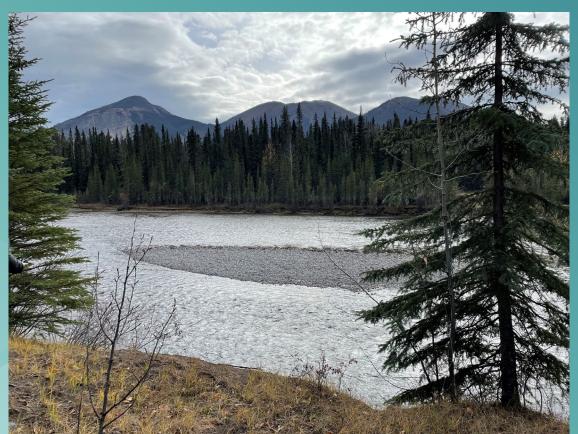
NE Roundtable Update on Organizational Changes – FOR and WLRS



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Prepared by:

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Organizational Change – Update

- October 19, 2023, public announcement on 'Transfer of natural resource ministerial responsibilities'
 - Staff remain in their current units; no layoffs
 - New functional Org Charts
- Building capacity in both Ministries to respond to increasing complexity on the land base:
 - Wildlife management increasingly complex (e.g., Roundtable discussion today) (WLRS)
 - Partnership with First Nations sustainability of resources and broader ecosystem management
 - Enhanced focus on forest and range management, fibre flow and Forest Landscape Planning (FOR)
- Summary:
 - WLRS Front Counter BC & decisions for land, water, hunting and fishing
 - FOR decisions for forestry, range and archaeology
 - WLRS Revitalization of Northeast Regional Management Committee (NE RMC)





Organizational Change – FOR Update

Ministry of Forests Functional Organization Chart

Deputy Minister Rick Manwaring



Executive Operations (Andrea Wood, Director)
Records and FOI Information Management, Correspondence, Intergovernmental Relations, Executive Issues

Strategic Priorities Group (Rose Ellis, Executive Director) Corporate Priorities and Planning, Internal Communications and Online Content, Legislation, Litigation

Strategic Communications (Paul Corns, Executive Director)

Associate Deputy Minister Eamon O'Donoghue



Operations (Hilary Wheeler, Executive Director)
Strategic Projects, Ministry Initiatives, Operations
Priorities, Forestry Digital Services, Apparel Program,
Critical Incident Stress Management (CISM)

Indigenous Relations (Ariel Taylor, Executive Director) Strategic reconciliation policy, Consultation <u>effectiveness, Declaration Act implementation</u>

Chief Negotiator (Justin Calof, Chief Negotiator)



hief Forester Shane Berg ADM hief Forester



Range Econor Melis Sander















South nie Jeffreys ADM





Coast Sarah Fraser ADM

Lead strategy and policy development for Old Growth Action Plan and coordinate implementation

Forest genetics, research tree improvement (seed orchards and seed centre)

Forest inventory, timbe supply, AAC determinations

Forest climate change and carbon manageme

Indigenous bioeconom

Forest management legislation, including planning (landscape), FREP and FLP approval

Forest Investme

Forest Sector and Forest Policy Transformation, including forest sector stakeholder engageme

Timber Pricing, including waste and fibre

Business Competitiveness & Compensation

Economic Analysis & Export Policy, including the Softwood Lumber fil

BCTS Provincia Operations

Value-Added Sector Strategies

Range Branch includin Invasive Plant Management & Ecosystem Restoration Coordination of the provincial Engineering Program, management of Forest Service Road engineering support t

Forest tenure policy, coordination of tenu replacements, tenur transfers and people

Inspections and investigations related to contraventions of a wide range of natural resource legislation

Forest Worker Safety

ead strategy and policy development for mplementation of Fores

Old Growth deferrals

Old Growth deferral

Heritage Conservation Act and Archaeology permitting Human Resources, including new recruitment services

Financial Service

Float and Accor

Corporate Security and Business Continuity emier's Task Force on

Managing elen

through four pillar approach to hazard management

Emergency and Disaster Management Act implementation Coordination (EMBC & ENV)

Risk Reductio

TEAMS 2.0

BCWS FN and non-indigenous community partnersh

Regional Operations

Forest Landscape Planning Operations

irst Nations relations and shared decision-making

orest Service and Resource Roads

Wildfire Risk Reduction (funding from BCWS), Rehabilitation and Recovery

CTS Regional Timber Sales

Investment and reporting on forest management to OCF and TSRs for all regions

viculture project delivery

Forest and range authorizations and consultation

Stewardship monitoring, FREP management and Range monitoring

Scaling, waste and revenue managemen

takeholder engagement





Organizational Change – FOR Update

FOR is a high-performing

organization with a

promoting safety,

leadership, and strategies

for being a great place

strong culture

to work for the

benefit of

British Columbians.





VISION

Resilient forests and rangelands are sustainably managed for the benefit of all people in British Columbia. now and for future generations.

> **PEOPLE AND ORGANIZATIONAL EXCELLENCE**

MISSION

January 2024

To take an integrated and collaborative approach to natural resource management.

Economic Benefits and Resilience for All People in British Columbia

The Ministry's actions are increasing the value and resilience of forests and rangelands to achieve the highest economic returns possible for the people of B.C., and ensuring that the forest industry can respond and adapt to the challenges and opportunities facing the forest sector.

Partnerships to Advance Reconciliation with Indigenous Peoples

The Ministry is expanding opportunities for First Nations to collaborate in forest stewardship. engage in shared decision-making, and realize benefits from forestry and the forest economy.

Advance forest landscape plans, a new fiscal framework and forestry revenue-sharing.

Co-develop legislation, regulations and policy to reflect a shared strategic vision that upholds the rights of the **UN Declaration.**

Improve reliability of fibre flow, increase wildfire salvage,

expand commercial thinning, and strengthen B.C.'s

production to build a more diverse, competitive and

Enhance BC Timber Sales to support high-value

Support protection and mitigation of impacts to cultural resources.

operational predictability.

inclusive forest sector.

value-added manufacturing sector.

Improve forest service roads to enhance access to remote First Nations communities.

Proactive and Collaborative Natural Hazard Management

The Ministry delivers the very best wildfire mitigation, preparedness, response and land-based recovery to support strong, healthy, resilient forests and communities.

- Support the Premier's Expert Task Force on Emergencies, and implement changes to improve natural hazard incident management.
- Address the impacts of natural hazard incidents through efficient wildfire salvage, land-based recovery, and archaeology permitting.
- Implement a year-round, all-hazards approach to address the threat of extreme fire and other climate change induced events.

Sustainable Forest Stewardship for All Values

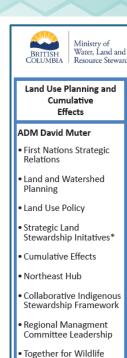
The Ministry is meeting its stewardship objectives in order to ensure that ecological, economic, cultural and recreational values connected to B.C.'s forests and rangelands are enhanced over time through management, including enforcement, and informed by Indigenous Knowledge and scientific research.

- Accelerate forest landscape plans and implement the Old Growth Strategic Action Plan in collaboration with First Nations.
- Provide innovative scientific research to guide resource management decisions and strengthen the role of B.C.'s forests in climate change mitigation and adaptation.
- Develop a Climate Adaptation Policy Framework to guide legislative and regulatory amendments connected to investment decisions in forest management activities.





Organizational Change – WLRS Update



Water, Fisheries Resource Stewardship and Coast

A/ADM Jen Psyllakis

- Ecosystem Health
- Together for Wildlife Strategy
- Allocation
- Policy
- Recovery
- Fish and Wildlife Licensing
- Terrestrial
- Implementation
- Ecosystem Management Planning and Operations

ADM James Mack

and Security

Water Comptrolle

Water Allocation

and Strategy

Dams and Dikes

Allocation

Flood/Drought Policy

River Forecast Centre

Provincial Fish Policy and

Fisheries, Aquaculture

and Wild Salmon

Coastal Marine

Aquatic Ecosystems

Stewardship

Watershed Stewardship

- Biodiversity and
- Wildlife Policy and
- Ecosystem and Habitat
- Terrestrial Species
- Mangement, Data and
- Conservation and Wildlife Science
- Invasive Terrestrial Fauna
- Wildlife Health
- Nature Agreement

Deputy Minister Lori Halls

Reconciliation. Lands and Natural Resource Policy

ADM Colin Ward

- Lands Policy and Adminstration
- Crown Land Opportunities and Restoration
- First Nation Land Transfers
- Natural Resource Se Reconciliation Policy and Strategies
- Natural Resource Sector Strategic Partnerships, Policy and Legislation
- Natural Resource Sector Governance Secretariat
 - Natural Resource Sector Economic Analysis and Insights
 - First Nations Leadership Council Liaison
 - Alliance of BC Modern Treaty Nations Liaison
 - Declaration Act Secretariat Liaison
 - Strategic Consultation Initatives
 - Regional Management Committee Coordination

Functional Organization Chart

Permitting Transformation

ADM Jen Anthony

- Permitting Solutions Office
- FrontCounter BC Policy and Standards
- FrontCounter BC Operations
- Authorizations
- First Nations onsultations

Corporate Services Natural Resource Information and Digital for Natural Resource Ministries Services

ADM & CIO Andy Calarco

- Natural Resource Sector IT Application Infrastructure
- Field Tech and Provincial Infrastructure
- Geospatial Analysis and Base Mapping Services
- Field Technology Services
- Conservation Data C and Species/Ecological Community Assessments
- Natural Resource Sector Library and Research Publication Services

ADM & EFO Sonja Martins

- Human Resources, including New Recruitment Services
- Financial Services
- Facilities
- Fleet and Assets
- Corporate Security and Business Continuity

December 1, 2023

- Updated Vision, Mission, and **Goals coming soon**
- New Executive Lead proposed for NE to support First Nation agreement implementation
- Roari Richardson, ED **Stakeholder Engagement**
- **Local Contacts:**
- Alysha Holte Regional Manager, Front Counter BC
- Marianne Johnson Director of **Authorizations**
- James Jacklin Director **Resource Management**

Initiatives including 30%-by-2023, Other Effective Conservation Measures (OECMs), and Indigenous Protected and Conserved Areas (ICPAs)





Organizational Change – WLRS Update

We're responsible for leading BC's land stewardship strategies, which promote and guide the province's goals for:

- Reconciliation
- Ecosystem health & biodiversity
- Conservation of wildlife & habitat
- Economic diversity & sustainability

We believe in transparency and accountability through engagement with the communities that we serve.



Ministry of Water, Land and Resource Stewardship

Existing Functions and Responsibilities:

- · Provincial water leadership:
 - Watershed Security Strategy & Fund; Coastal Marine Strategy;
 Wild Salmon Strategy
 - Water sustainability planning
 - Lead coordination on government's strategy on source to tap, including drinking water
 - Water quality objective setting
 - Marine use policy and planning
- Integrated land management frameworks to guide land use decisions in B.C., modernized land use policy and planning and land base objective setting
- · Provincial cumulative effects regime
- Strengthen partnerships, collaboration, and engagement with Indigenous Peoples on the management of natural resources and the land base (e.g., Collaborative Indigenous Stewardship Forums)
- Development of a co-management/shared decision-making regime with First Nations
- Consultation and accommodation policy, including the Area Based Approach & First Nations Consultation System
- Fish and wildlife leadership:
 - habitat/ecosystems; fisheries, aquaculture & wild salmon strategic policy
- BC/CAN Nature Agreement
- Integrated, science-based land, aquatic, terrestrial, resource data/information, and geographic/geospatial data, systems and analysis
- Strategic marine, land and resource management policies to support the effective operationalization of DRIPA in the natural resource sector
- · Permitting Solutions Office
- Support for governance, organizational effectiveness, performance monitoring and reporting on progress
- Corporate Services for the Natural Resource ministries
- Natural Resource Information & Digital Services
- · Crowns, Agencies, Board and Commissions:
 - Wildlife Advisory Council
 - Muskwa-Kechika Advisory Board
 - o Skagit Environmental Endowment Commission
 - o Mackenzie River Basin Board

NEW From FOR

Water Management Functions:

- Full suite of authorities for managing water use, authorizations and orders for drought (e.g., Water Comptroller)
- River Forecast Centre & Flood Safety
- Flood strategy, policy and management
- Dams, Dam Safety and Utility Regulation (e.g., BC Hydro)
- · Dikes, drainage and ditches
- · Water allocation
- Source water protection

Fish and Wildlife Functions

- Fish and wildlife policy, research, allocations and authorizations
- · Fisheries licensing
- Fish stock assessments
- · Rivers and lakes management
- · Data and reporting
- Wildlife and aquatic specialists
- · Provincial wildlife veterinarian

Land Functions:

- Full suite of authorities and for lands authorizations (and related permitting support functions, including business transformation and First Nations engagement).
- FrontCounter BC
- Crown Land Opportunities and Restoration (including Contaminated Sites)
- Land programs
- · Policy (Crown land and strategic)
- Land returns

NEW Crown Responsibilities (From FOR):

- Creston Valley Wildlife Management Authority
- · Freshwater Fisheries Society of BC
- Habitat Conservation Trust Foundation
- Association of BC Land Surveyors
- Integrated Cadastral Information Society
 *BC Land Title and Survey Authority to FIN

Ministry of Water, Land, & Resource Stewardship Land Use Planning & Cumulative Effects Division Strategic Land Use, Noth Area – Northeast Region

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